

## WORK STUDY STUDENT EMPLOYMENT WAGE STRUCTURE

WAGE STRUCTURE GRID	STANDARD POSITIONS	TECHNICAL/SPECIAL SKILLED/ HARD-TO-FILL POSITIONS*	SUPERVISORY POSITIONS
First year as a student employee at Augsburg College and/or first year working on campus	<b>\$7.25</b>	<b>\$9.60</b>	<b>\$9.85</b>
Returning Augsburg student employee *	<b>\$8.15</b>	<b>\$9.60</b>	<b>\$9.85</b>

To qualify for **technical/special skilled/hard-to-fill** positions, staff/faculty student supervisors must complete a Job Description Questionnaire for each non-standard position and submit it to the Human Resources Department for consideration. All technical/special skilled/hard-to-fill positions must be approved by Human Resources. *Technical pay rates will go into effect on the date that Human Resources approves the position.*

To qualify for a **student supervisor** position, your student job must involve the on-going supervision of the work of two or more other student employees.