

Community Agreement For Reapplication 2005-2006 School Year

1. Communicating in our environment

In order to insure ultimate communication with each other and with residence life, our group plans to have posters posted with any new or exciting news, as well as letters to residence life when needed.

- a) All members of the floor will verbally recognize healthy behavior when it contributes to the betterment of our community and the relationships within.
- b) When dealing with conflicts, problems, and issues, our floor will hold conflict meetings with those involved, including the floor CA. If the conflict or issue cannot be resolved further action will take place until all members are content. Action may be taken with the hall director if necessary.
- c) Verbal communication will respectfully take place when confronting behaviors that would interfere with the peace of the community. This communication will include small or large group meetings depending on the behavior and severity of the conflict. The floor advisor, Pastor Dave, will be included in all major conflicts.
- d) If changes to this agreement are necessary, signs will be posted around the hall and a floor meeting in which every member is present will be held until the changes with the agreement suit all involved. The CA and hall manager will run the meeting and choose the time and place.
- e) In order to achieve ultimate efficiency when attempting to get things done, the CA and hall manager will be in contact with at least one person from each room. This person from each room will be responsible for letting others in their room know about whatever is taking place. The CA and hall manager will put up a monthly calendar with help from others, to inform the whole floor of upcoming events and meetings.

2. Diversity in our environment

Hall members agree to treat one another with respect and love. As Christians, we believe that it is important to show unconditional love, and to respect the opinions and backgrounds of others. Thus, we all agree to appreciate and accept the views and beliefs of other hall members while feeling free and safe to express our own opinions as well. We will celebrate the diversity of students from other countries and invite them to share their culture with us as we in turn share our culture with them.

Those who do not respect the diversity of others will be asked to refrain from any negative remarks and a small or large group meeting may be used if the conflict cannot be solved. During the meeting, floor members will work together to devise a solution and plan of action. The advisor will be included in all major conflicts.

3. Physical Environment

All floor members will respect the space of other members and clean up after themselves no matter where they may be on the floor. Members of individual rooms will decide how their common areas will be shared and utilized. These agreements

will be outlined in the *Roommate Agreements* section of the application. Problems with the floor remaining in good physical condition will be reported by all floor members to the CA.

4. *Academic Environment*

Our floor will uphold the residence life noise policy as stated in the handbook to ensure a positive academic environment. During midterm and finals times, there may be an extension to the set quiet hours. All members will respect the concerns of others in regards to quiet times on a daily basis.

5. *Emotional Environment*

In order to achieve an emotionally stable environment, members will respect all others regardless of room arrangement, culture, or beliefs. Conflict management between community members and floor members can take place through meetings with the CA and Advisor, if needed. Hateful messages placed anywhere on the floor will not be tolerated and the perpetrator will be dealt with by Residence Life.

6. *Social Environment*

Because we are a floor representing the Campus Ministry program at Augsburg, guidelines for social floor events will be those set by Campus Ministry as a whole, and will also include others that our specific floor community has set for ourselves. In order to come up with these guidelines, we will hold a full-floor meeting at the beginning of the '05-06 academic year to discuss what rules will be most beneficial for the execution of our goals as a floor.

Opportunities for service will include any of those endorsed or sponsored by Campus Ministry, as well as those organized by our specific floor community. All floor members are encouraged to be involved in at least two events a month. These opportunities include (but are not limited to): retreats, inreach/outreach projects, dresser-building, chapel and communion volunteers, FCA mission trip, Campus Kitchens, Halloween Safeblock, etc. We will welcome and celebrate new people in the Augsburg community by inviting them to these Campus Ministry-sponsored events.

Our community will effectively recycle on an individual room basis. If possible, recycling containers will be placed in the hall. Otherwise, individual rooms will be responsible for making sure that objects to be recycled are placed in their respective containers offered on the lower level of Mortensen Hall.

7. *Celebration/ Recognition*

As a Campus Ministry house, we plan to celebrate Christian holidays as well as others that the college celebrates. The house will decide which holidays it would like to celebrate together and which it would like to celebrate with others, like family. This decision will be made at least a week prior to the holiday so holiday planning committees can create a celebration for the floor. Other important dates to celebrate will include birthdays and individual floor member's achievements. We will recognize success in our community not only with verbal praise, but also through posters, decorations, and small parties. Birthday recognition will take place on an

individual basis depending on the birthday person's desires. Parties and decorations are encouraged.